

SHEELA THIRUVADI
1700 E Cold Spring Lane
Baltimore, MD 21204
Phone: (443) 885-2096
Email: sheela.thiruvadi@morgan.edu

EDUCATION

PhD **Florida International University**, Miami, FL
(Major: Accounting with minor in Information Systems)
MBA **University of Toledo**, Toledo, Ohio - Management Information Systems
M.Com **University of Madras**, Madras, India - Commerce & Accounting

ACADEMIC EXPERIENCE

Morgan State University, Associate Professor (effective 8/7/2013)
Morgan State University, Assistant Professor, 2008-8/6/2013

RESEARCH INTERESTS

Corporate Governance, Internal Controls & Auditing, Financial Accounting and Information systems

TEACHING INTERESTS

Financial Accounting, Auditing, Forensic Accounting, Accounting Information Systems and Managerial Accounting

SELECTED PUBLICATIONS

- “CFO Gender and Accruals Quality” co-authored with Lewis Davidson, Abhijit Barua and Dasaratha Rama. *Accounting Horizons*, 2010, 24 (1), 25-39.
- “Audit Committee Characteristics and Corporate Fraud” co-authored with Hua-Wei Huang. *International Journal of Public Information Systems*, 2010, 1, 71-82.
- “Audit Committee Gender Differences and Earnings Management” co-authored with Hua-Wei Huang. *Gender in Management Journal*, 2011, 26 (7), 483-498.
- Thiruvadi, S. “Gender Differences and Audit Committee Diligence”, *Gender in Management Journal*, 2012, 27 (6).
- “Antecedents, Characteristics and Consequences of Internal Control Weaknesses and the COSO (2013)” co-authored with Dina El-Mahdy. *Journal of Forensic Studies in Accounting & Business*, 2015, 6(1) (forthcoming).

UNDER REVIEW

- “Attitudes of Activist Shareholders, Securities Fraud, and Stock Market Reactions”, co-authored with Yi-Hong Lin and Hua-Wei Huang, *Journal of Forensic and Investigative Accounting* (Invited).
- Free Cash Flow and Debt Monitoring Hypotheses: Evidence from Material Internal Control Weakness Disclosures,” with Clark Wheatley and Hua-Wei Huang, *Journal of Forensic and Investigative Accounting* (Revised and Re-submitted).

SELECTED CONFERENCES & SEMINARS

- Presented: “Chair Gender and Real Earnings Management”, co-authored with Shiyaam T. Society of Business Research, March 2015.
- Presented by co-author: “Firm-initiated Claw back Provisions and Audit Committee Quality” co-authored with Henry Mburu and Bilal Makkawi. AAA Mid-Atlantic Meeting, April 2014.
- Accepted for Presentation: “Real Earnings Management and Audit Committee Chair Gender” co-authored with Shiyaam T. AAA Mid-Atlantic Meeting (unable to present due to illness), April 2014.
- Presented: “Audit Committee Gender Differences and Earnings Management”, co-authored with Shiyaam T. International Conference on Technology and Business Management, March 2014.
- Presented by co-author: “Attitudes of Activist Shareholders, Securities Fraud, and Stock Market Reactions”, co-authored with Yi-Hong Lin and Hua-Wei Huang. AAA Annual Meeting, August 2013.
- Presented: “Publication Productivity of Accounting Faculty”, with John Wrieden, Mid-Atlantic Region Meeting, April 2013.
- Presented by co-author: “Antecedents, Characteristics and Consequences of Internal Control Deficiencies: A Comprehensive Framework”, co-authored with Dina El-Mahdy Mid-Atlantic Region Meeting, April 2012.
- Presented: “Career Age and Publication Productivity of Accounting Faculty”, with John Wrieden, Center for Corporate Reporting and Governance Seminar Conference, September 2012.
- Accepted for Presentation: “Gender Difference and Audit Committee Diligence”, Hawaii International Conference on Business, Honolulu, Hawaii (Unable to present due to school budget constraints), 2012.
- Accepted for Presentation: “Gender Difference and Audit Committee Diligence”, 2012 Mid-Atlantic Region Meeting, April 2012 (unable to present due to illness).
- Presented: “Impact of Gender in Audit Committees”, with Kelly E Carter, Presented at the International Conference on Economics and Finance Research (ICEFR), March 2012.
- Presented: “Audit Committee Gender Differences and Meeting”, Presented at the International Conference on Technology and Management, March 2011.
- Attended: American Accounting Association Ohio Regional Meeting, May 2010.
- Accepted for Presentation: “Free Cash Flows and Debt Monitoring Hypothesis” with Clark Wheatley and Hua-Wei Huang, Eight AIMS International Conference on Management (Unable to present due to school budget constraints), January 2010.
- Presented: “Audit Committee Gender Differences and Earnings Management”, with Hua-Wei Huang, Presented at the International Conference on Technology and Management, March 2010
- Presented: “Audit Committee Characteristics and Corporate Fraud”, with Hua-Wei Huang. Presented at the Corporate Reporting and Governance Conference, September 2009.

GUEST SPEAKER

- Invited Guest Speaker: “Gender and Audit Committee Diligence”, Presented at the Xavier’s Institute of Management, Bhubaneswar, India, August 12, 2011
- Invited Guest Speaker: “Topic on Corporate Governance”, Presented at Utkal University, Bhubaneswar, India, August 12, 2011

DOCTORAL DISSERTATION

- Chair, Musab Ababneh
- Chair, Delvin Seawright
- Committee member, Genese Rogers (In Progress)

COURSES TAUGHT

- ISOM 1020 (Principles of Information Systems)
- ACG2021 (Introduction to Accounting)
- ACG3024 (Accounting for Managers)
- CGS 3300 (Introduction to Information Systems)
- ACCT 201 (Principles of Accounting I)
- ACCT 202 (Principles of Accounting II)
- ACCT 308 (Accounting Information Systems)
- ACCT 406 (Auditing)
- ACCT 500 (General Accounting Principles and Concepts)
- ACCT 600 (Accounting for Decision Making)
- ACCT 606 (Advanced Auditing)
- ACCT 607(Forensic Accounting)
- ACCT 806 (Seminar in Select Acct Topics)

I taught multiple courses for Accounting and Information Systems departments. Course settings included Traditional, Fully Online, and Hybrid (combination of traditional and online).

AWARDS & CERTIFICATIONS

- **TA Excellence in Teaching Award**. One of eight University Awardees, **Florida International University**
- **Microsoft Certified Professional** - Visual Basic & SQL Server
- **Guest Speaker Award –Utkal University**
- **INFOMS Distinguished Service Award**, International Conference on Technology and Business Management
- **Certificate of Appreciation**, Asia Pacific Management Review

PROFESSIONAL / ALUMNI AFFILIATIONS

- American Accounting Association
- University of Toledo - Member of Alumni Association
- Florida International University - Member of Alumni Association
- ISACA, Central Maryland Chapter
- Beta Gamma Sigma
- Golden Key International Honor Society